

No. IIITK/01/12/2025/ 2324

Date : November 21, 2025

ROLLING ADVERTISEMENT FOR FACULTY POSITIONS

Indian Institute of Information Technology Kottayam (IIIT Kottayam) invites online applications from Indian nationals including Persons of Indian Origin (PIO) and Overseas Citizens of India (OCI) for recruitment to the following Faculty positions:

Sl. No.	Name of the Post	Department	Scale of Pay (As per 7 th CPC)	Initial Pay
1	Assistant Professor Gr. II (on contract)	CSE/IT	Cell 8 of Academic Pay Level-10	₹. 70,900/-

Areas of specialization: All area of specialization in CSE/IT, willing to work on interdisciplinary projects.

P.S.: The number of positions depends on the financial stability of the Institute which operates without any funding from the Governments(s) for meeting the recurring expenditure. Hence the number of positions will be as per the need and taking into consideration of the financial stability of the Institute at the time of completion of the selection process.

Essential Qualifications & Experience:

Designation	Essential Qualification	Additional desirable requirements
Assistant Professor Gr. II (on contract)	Ph.D in the relevant area	One publication in an SCI Journal.

The application has to be submitted only through the web portal of the Institute as per instruction given in the website (www.iiitkottayam.ac.in).

General Instructions:

- Age:** Preferably below 35 years. Age relaxation is applicable as prescribed by the Government of India from time to time.
- Reservation is applicable as per the norms of the Government of India. The candidates are required to submit the Caste/Category/Disabilities Certificate issued by the Competent Authority in the format prescribed by the Government of India for this purpose.
- All completed and submitted applications will be acknowledged by email. The applicant is expected to have a valid and live email ID. If an acknowledgment is not received within one week after submission, an email may be sent to the **fsupport25@iiitkottayam.ac.in**. **Further communications will be uploaded on the Institute website only. No other mode of communication will be adopted for informing the further recruitment process to the candidates.** Candidates are advised to check the Institute website regularly for updates/information, if any.
- The application has to be submitted only through the web portal of the Institute as per instruction given in the website (<https://recruitf.iiitkottayam.ac.in/>).** Incomplete applications and applications not supported by relevant documents as claimed in the application will be summarily rejected. **Addition/alteration of documents after submission of the application form will not be entertained under any circumstances. There is no application fee for applying against this advertisement.**
- No hard-copy of the application or supported documents need to be sent to the Institute.** Candidates working on regular basis under the Central Govt. /State Govt/Public Sector-Undertakings/ Central Autonomous Bodies etc. have to attach a 'No Objection Certificate' from the current employer along with the application form.

6. Date for determining the eligibility of all candidates in every respect shall be the prescribed closing date for submission on online recruitment application.
7. The prescribed qualification and experience are the minimum and mere possession of the same does not entitle candidates to be called for the presentation/interview. The other essential and desirable requirements will be as prescribed for faculty positions in IIITs under the four-tier faculty structure. IIIT Kottayam follows the four-tier flexible faculty structure approved by the Ministry of Education, Govt. of India.
8. A duly constituted committee will shortlist the candidates to be called for the selection process comprising of written examination and/or presentation and interview. Those candidates who will qualify in the written examination will be required to give a presentation prior to or during the interview. No interim enquires/ correspondences/ communication of any sort will be entertained in the matter.
9. Syllabus of the written examinations will be based on the core subjects of B.Tech. curriculum of IIIT Kottayam. Please visit the Institute website for details.
10. All candidates who applied for the posts are to appear for the written test and candidates have to score at least **60% marks for General category, 50% marks for OBC-NCL category and 45% marks for SC/ST category** in the **written examination** for becoming eligible/qualified for the next stages of selection process, viz. presentation and/or interview. Candidates are requested to verify their eligibility with respect to the advertised criteria before appearing for the written test, **as final scrutiny of the application will happen only for those who qualify in the written test.**
11. Candidates who are shortlisted for presentation and/or interview will be paid the travelling expenses, from home station/place of duty/port of disembarkation within India, restricted to **AC III tier class** in Indian Railways, on production of valid tickets.
12. The candidates are requested to note the following:
 - * Scrutiny will be done with respect to the documents submitted by the candidates along with their applications against the advertised criteria for each position and no request for submission of additional/ revised documents will be permitted at later stage.
 - * On scrutiny, if any relevant document was not found uploaded/ any discrepancy was found in the application or if found not eligible to meet the advertised criteria, the application will be summarily rejected and will not be further processed for participating in the presentation/personal interview, even if he/she became qualified in the written test.
 - * The documents/claim with respect to the data submitted along with the application before the due date alone will be considered.
 - * No requests whatsoever regarding the disqualification will be entertained or replied to.
 - * The decision of the Institute will be binding to the candidates.
 - * Interim correspondences/enquiries related to eligibility, reasons for not shortlisting, or date of successive stages of recruitment shall not be entertained or replied to.
13. Those who appointed as Assistant Professor Gr. II will not be entitled for benefits as applicable for faculty appointed on regular cadre like NPS, LTC etc. However, they will be provided with leave as applicable to regular faculty members.
14. The advertised qualifications, experience and other credentials are the minimum for the positions. Institute reserves the right to restrict the number of candidates to a reasonable limit to be called for the selection process, **on the basis of qualifications, teaching experience in UG/PG level and other credentials (like publications, research contributions etc.) higher than the minimum advertised**, as decided by the duly constituted Short-listing/Selection Committee. The decision of the Institute in this regard shall be final and binding on the candidates. No claim of any sort in this regard will be entertained by the Institute.
15. As an Institution of National Importance, IIIT Kottayam strives to have a workforce which reflects an all-India character and hence candidates from all over the country are encouraged to apply.



16. **Candidates are advised to fill the information carefully in the online application form. Institute will not be responsible for any wrong information furnished or will accept any subsequent requests for making any corrections by the candidate(s).** The genuinity and authenticity of the uploaded documents will be the sole responsibility of the applicant and no alteration in the uploaded documents will be entertained in future. In case any information submitted found to be false at later stage, even during reporting for the selection process or after appointment, the candidate will be responsible for the lapse and action, as deemed fit, including termination of service, will be initiated.
17. (a) **The Institute is functioning under the PPP model without any financial support from the Govt.(s) for meeting the recurring cost. Hence depending on the financial stability, the Institute reserves the right not to fill up the posts, cancel the Advt. in whole or in part without assigning any reason and its decision in this regard shall be final and binding on all candidates.**
- (b) **As the Institute is functioning under the PPP model, there is no support from the Governments for meeting the recurring expenditure including salary components. Accordingly, the service conditions including pay, allowances, leave, other service benefits/facilities etc. may vary or subject to revision/cancellation depending on the decisions taken by the Institute to ensure overall financial stability and any such decisions will be binding on its employees.**
18. (a) **All stages of selection process and amendments, notifications etc. if any, will be uploaded on the Institute Website only.**
- (b) Interim correspondences/enquiries related to eligibility, reasons for not shortlisting, or date of successive stages of recruitment shall not be entertained or replied to.
- (c) Any attempt to influence the recruitment process whatsoever will lead to disqualification of candidature.
19. The Institute also reserves the right to regularize / modify the pay scales or other service conditions, if found necessary later on, due to any change in the policy as decided by the BoG of the Institute or under the directions of the Government of India or amendment in the Act/Statutes.
20. Any modification/correction/addition etc., if any, related to the Advertisement and/or related to the recruitment process will be uploaded on the Institute web site only. Therefore, the candidates are advised to periodically visit the Institute website. No other means of communication will be used for the same.
21. **All examinations/presentation/personal interview etc. will only be conducted at the IIIT Kottayam campus located at Valavoor (P.O.), Pala, Kottayam District-686635. All candidates are required to make their own arrangements for lodging and boarding during their stay for the recruitment process. No accommodation will be available inside IIIT Kottayam campus. Travelling expenses will not be paid for appearing in the written test.**
22. The Institute reserve its right to modify/re-schedule any one or all of the date of written examination and/or presentation, personal interview depending upon the availability of experts and other unavoidable administrative circumstances. The decision of the Institute will be binding to all candidates who had successfully applied and desirous to participate in the above recruitment process. **Request for change of venue, examination date and time etc. will not be entertained under any circumstances.**
23. The Institute reserves the right to assign/ transfer the selected candidates to any section/department within the Institute or to the other campus/offices of the Institute. Appointments will be offered accordingly as per requirement of the Institute.
24. Short-listed/Selected candidates will be informed through their registered email IDs and the result will be uploaded on the Institute website.
25. In case of any dispute, decision of the Director, IIIT Kottayam, shall be final. Legal matters/ disputes, if any, against this selection process will be under the jurisdiction of the Courts in Ernakulam District, Kerala only.
26. The **closing date** of receiving online application form will be **December 22, 2025 (05.00 PM)**. No application will be entertained after the prescribed closing date.
27. All candidates are to apply for the position(s) well in advance and the Institute will not be responsible for the technical issues, if any, that may be reported on the closing date of the application.

