

No. IIITK/01/12/2023/47

Date : January 31, 2023

ROLLING ADVERTISEMENT FOR FACULTY POSITIONS

Indian Institute of Information Technology Kottayam (IIIT Kottayam) invites online applications from Indian nationals including Persons of Indian Origin (PIO) and Overseas Citizens of India (OCI) for recruitment to the following Faculty positions:

Sl. No.	Name of the Post	Department	Scale of Pay (As per 7 th CPC)	Initial Pay
1	Associate Professor	CSE/IT	Cell-01 of Academic Pay Level-13A2.	₹. 1,39,600/-
2	Assistant Professor Gr. I	CSE/IT/ECE	Cell-01 of Academic Pay Level-12.	₹. 1,01,500/-
3	Assistant Professor Gr. II (on contract)	CSE/IT/ECE	Cell 8 of Academic Pay Level-10.	₹. 70,900/-

Areas of specialization: All area of specialization in CSE/IT/ECE, willing to work on interdisciplinary projects.

P.S.: Number of positions will be as per the need at the time of completion of the selection process.

Essential Qualifications & Experience:

Designation	Essential Qualification	Relevant Experience	Other essential requirements	Additional desirable requirements
Associate Professor	Ph.D	06 Years after Ph.D or 09 years total (not counting Ph.D enrolment period), out of which 03 years should be after Ph.D. Three years at the level of Assistant Professor with Academic Pay Level-12 or equivalent in a reputed University, R & D Lab or relevant industry.	04 papers in SCI journals after Ph.D.; one Ph.D guided as sole or principal supervisor plus one continuing. Two projects ongoing or one ongoing plus one completed. Two experiments or computational projects added to teaching laboratories where appropriate. Academic outreach activity equivalent to two self financed short term courses.	01 or more patents; Supervising two or more students for Ph.D; Strong liaison with Industry; Offering courses through application of ICT.
Assistant Professor Gr. I	Ph.D	03 years after Ph.D or 06 years total (not counting Ph.D enrolment period) after obtaining M.Tech. degree	02 papers in SCI Journals outside Ph.D work. One ongoing sponsored project for candidates from academia. Two experiments or computational projects added to teaching laboratories where appropriate.	One Ph.D. supervision ongoing; 01 Patent; Experience in industry or R & D lab. of repute; M.Tech., M.Sc. or B.Tech. project supervision on live industrial problems.
Assistant Professor Gr. II (on contract)	Ph.D	None	None	One publication in an SCI Journal.

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[Handwritten Signature]
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The application has to be submitted only through the web portal of the Institute as per instruction given in the website (www.iiitkottayam.ac.in).

General Instructions:

1. **Age:** Preferably below 35 years for the post of Assistant Professor Gr. II, 45 years for Assistant Professor Gr. I and 50 years for Associate Professor. Age relaxation is applicable as prescribed by the Government of India from time to time.
2. Reservation is applicable as per the norms of the Government of India. The candidates are required to submit the Caste/Category/Disabilities Certificate issued by the Competent Authority in the format prescribed by the Government of India for this purpose.
3. All applications will be acknowledged by email. The applicant is expected to have a valid and live email ID. If an acknowledgment is not received within one week, an email may be sent to the ***fsupport23@iiitkottayam.ac.in***. Further communications will be sent through email only, to the short-listed candidates. No other mode of communication will be adopted.
4. **The application has to be submitted only through the web portal of the Institute as per instruction given in the website (<https://recruitf.iiitkottayam.ac.in/>).** Incomplete applications and applications not supported by relevant documents as claimed in the application will be summarily rejected. **If a candidate is applying for more than one post, separate applications should be submitted for each post and prescribed fee should be paid alongwith each application.**
5. **No hard-copy of the application or supported documents need to be sent to the Institute.** Candidates working on regular basis under the Central Govt. /State Govt/Public Sector-Undertakings/ Central Autonomous Bodies etc. have to attach a '**No Objection Certificate**' from the current employer alongwith the application form.
6. Date for determining the eligibility of all candidates in every respect shall be the prescribed closing date for submission on online recruitment application.
7. The prescribed qualification and experience are the minimum and the mere possession of the same does not entitle candidates to be called for interview. The other essential and desirable requirements will be as prescribed for faculty positions in IIITs under the four-tier faculty structure. IIIT Kottayam follows the four-tier flexible faculty structure approved by the Ministry of Education, Govt. of India.
8. A duly constituted committee will shortlist the candidates to be called for the selection process comprising of written test/seminar and/or interview. Shortlisted candidates will be required to give a seminar/ presentation prior to or during the interview. No interim enquires/ correspondences/ communication of any sort will be entertained in the matter.
9. Candidates who are further shortlisted for face-to-face interview will be paid the travelling expenses, from home station/place of duty/port of disembarkation within India, restricted to AC III tier class in Indian Railways, on production of valid tickets.
10. The faculty appointed on regular faculty cadre will be on probation for a period of one year. Confirmation in service after the period of probation will be subject to the assessment of performance as per the prescribed criteria and verification of antecedents.
11. In addition to the pay and allowances, benefits like leave, NPS, medical reimbursement etc. will be available as admissible to, in line with the service conditions as contained under the IIIT (PPP) Act & Statutes, as amended from time to time to the faculty appointed in regular faculty cadre. Those who appointed as Assistant Professor Gr. II will not be entitled for benefits as applicable for faculty appointed on regular cadre like NPS etc. However, they will be provided with leave as applicable to regular faculty members. They will have to apply afresh against the Institute advertisement in case they wish to come under the regular faculty cadre.

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12. Faculty appointed on regular cadre will be covered under the NPS, as notified by the Government of India.
13. The advertised qualifications, experience and other credentials are the minimum for the positions. Institute reserves the right to restrict the number of candidates to a reasonable limit to be called for the selection process, on the basis of qualifications, experience and other credentials higher than the minimum advertised, as decided by the shortlisting committee. The decision of the Institute in this regard shall be final and binding on the candidates. No claim of any sort in this regard will be entertained by the Institute.
14. As an Institution of National Importance, IIIT Kottayam strives to have a workforce which reflects an all-India character and hence candidates from all over the country are encouraged to apply.
15. **Candidates are advised to fill the information carefully in the online application form. Institute will not be responsible for any wrong information furnished or will accept any subsequent requests for making any corrections by the candidate(s).** The genuinity and authenticity of the uploaded documents will be the sole responsibility of the applicant and no alteration in the uploaded documents will be entertained in future. In case any information submitted found to be false at later stage, even during reporting for the selection process or after appointment, the candidate will be responsible for the lapse and action, as deemed fit, including termination of service, will be accorded.
16. The Institute is functioning under the PPP model without any financial support from the Govt.(s) for the recurring cost. Hence depending on the financial stability, the Institute reserves the right not to fill up the posts, cancel the Advt. in whole or in part without assigning any reason and its decision in this regard shall be final and binding.
17. (a) All stages of selection process will be uploaded in the Institute Website.
(b) Interim correspondences/enquiries related to eligibility, reasons for not shortlisting, or date of successive stages of recruitment shall not be entertained or replied to.
(c) Any attempt to influence the recruitment process whatsoever will lead to disqualification of candidature.
18. The Institute also reserves the right to regularize / modify the pay scales or other service conditions, if found necessary later on, due to any change in the policy as decided by the BoG of the Institute or under the directions of the Government of India or amendment in the Act/Statutes.
19. Any modification/correction/addition etc., if any, related to the Advertisement and/or related to the recruitment process will be uploaded in the Institute web site only. Therefore, the candidates are advised to periodically visit the Institute website. No other means of communication will be used for the same.
20. The Institute reserves the right to assign/ transfer the selected candidates to any section/department within the Institute or to the other campus/offices of the Institute. Appointments will be offered accordingly as per requirement of the Institute.
21. In case of any dispute, decision of the Director, IIIT Kottayam, shall be final. Legal matters/ disputes, if any, against this selection process will be under the jurisdiction of the Courts in Ernakulam District, Kerala only.
22. The response received against this rolling advt. on or before **30.03.2023 (11.59 hrs)** will be processed for the **first phase** of the selection process, and those applications received from **31.03.2023 upto 30.07.2023 (11.59 hrs)** will be processed for the **2nd and last phase** of the selection process. No application will be entertained after the prescribed closing dates.
23. All candidates are to apply for the positions well in advance and the Institute will not be responsible for the technical issues, if any, that may be reported on the closing dates of the application.